

ROTARACT DISTRICT 3292

Nepal & Bhutan

VISION MISSION GOALS

Rotary Year 2026-27

Rotaract
District 3292



**INTEGRITY
VISION
LEADERSHIP**

Our Vision

To build a Rotaract District, where every club thrives on a foundation of integrity, moves forward with a shared vision and is led by Rotaractors who foster fellowship through meaningful service.

Integrity

Vision

Leadership

VISION

To build a Rotaract District, where every club thrives on a foundation of integrity, moves forward with a shared vision and is led by Rotaractors who foster fellowship through meaningful service.

OUR MISSION

To strengthen Rotaract clubs across Rotaract District 3292 through transparent governance, ethical leadership, practical and need-based training, trusted partnerships and district programs designed for lasting impact.

Transparent Governance

Ethical Leadership

Practical Training

Trusted Partnerships

Together, these guides every decision, program and initiative across Rotaract District 3292.

GOALS OVERVIEW

10 Strategic Goals for Rotary Year 2026-27

01

Strengthen
Transparency &
Accountability

02

Adopt Club-Centric
Governance

03

Simplify Systems &
Reporting

04

Reform Training Models
& Build Capacity

05

Promote Ethical
Leadership & Standards

06

Drive Membership
Growth & Inclusion

07

Develop Certified
Trainers & Quality
Events

08

Build Reliable
Partnerships & Member
Benefits

09

Expand International
Exposure & Global
Linkages

10

Ensure Club Stability &
District Grant Support

1

Goal 1: Strengthen Transparency & Accountability

KEY POINTS

- 1 Publish monthly financial summaries and quarterly activity reports for all clubs to access.
- 2 Maintain transparent records of district decisions, expenditures, and meeting minutes.
- 3 Hold quarterly review meetings where progress, challenges, and next steps are discussed openly.
- 4 Set up clear feedback channels for clubs to raise concerns and share suggestions, will respond within 7 working days.

2

Goal 2: Adopt Club-Centric Governance

KEY POINTS

- 1 Build district decisions around what clubs genuinely need, not what looks good on paper.
- 2 Respect club autonomy, the district guides but does not dictate.
- 3 Design programs so even newer clubs can take part meaningfully.
- 4 Lead with a service-first mindset across every level of the district team.

3

Goal 3: Simplify Systems & Reporting

KEY POINTS

- 1 Reduce reporting paperwork to what genuinely supports club growth.
- 2 Write policies in both English and Nepali languages so any new member can follow them easily.
- 3 Track club performance through a few clear metrics, not dozens of overlapping forms.
- 4 Use digital tools for routine submissions, approvals and follow-ups.

4

Goal 4: Reform Training Models & Build Capacity

KEY POINTS

- 1 Move from one-off sessions to structured, multi-stage training tracks for each leadership role.
- 2 Customize modules around what clubs actually need, not a one-size-fits-all curriculum.
- 3 Pair experienced Rotaractors with new leaders through a formal mentorship program.
- 4 Build feedback loops so every training round improves the next one.



5

Goal 5: Promote Ethical Leadership & Standards

KEY POINTS

- 1 Familiarize members with Rotaract's constitutional guidelines and the Four-Way Test.
- 2 Hold every leader to the same standards expected of every member, without exception.
- 3 Create safe spaces where ethical concerns can be raised and resolved.
- 4 Promote core values and standard of Rotary International practice and procedures.

6

Goal 6: Drive Membership Growth & Inclusion

KEY POINTS

- 1 Launch district-wide membership drives targeting young professionals and college networks.
- 2 Strengthen retention through structured onboarding and mentorship for new members.
- 3 Support clubs in re-engaging inactive members and reconnecting with alumni.
- 4 Promote diversity across gender, region and professional background in every club.

7

Goal 7: Develop Certified Trainers & Quality Events

KEY POINTS

- 1 Build and certify a core pool of district trainers to bring consistency across sessions.
- 2 Focus on effective events that build real skills over large showcase gatherings.
- 3 Make events accessible across geography and economic background.
- 4 Encourage trainers to bring fresh formats: case studies, simulations and peer-led sessions.

8

Goal 8: Build Reliable Partnerships & Member Benefits

KEY POINTS

- 1 Collaborate long-term partnerships with corporates, NGOs and CSR initiatives.
- 2 Connect with youth-focused organizations for skill-development programs.
- 3 Reintroduce the Rotaract Privilege Card initiative through partnerships that deliver meaningful value and advantages to Rotaractors.
- 4 Create and execute collaborative projects that elevate Rotaract's profile across the district.

9

Goal 9: Expand International Exposure & Global Linkages

KEY POINTS

- 1 Promote participation in IDYEP and other international youth exchange programs.
- 2 Encourage Rotaractors to attend the International events.
- 3 Facilitate and support cross-district service projects with International Rotary/Rotaract partners
- 4 Host virtual exchanges with international clubs for shared learning and dialogue.

10

Goal 10: Ensure Club Stability & District Grant Support

KEY POINTS

- 1 Encourage clubs to follow the updated documents and policies to align them with club's documents.
- 2 Facilitate clubs for their smooth functioning.
- 3 Invite clubs to participate in District initiatives.
- 4 Introduce a Rotaract District 3292 Club Grant Program to Support Club Projects.

"The Vision is Clear.

The Mission is Ours.

The Future is Together."

ROTARACT DISTRICT 3292

Nepal & Bhutan

Rotary Year 2026-27

